



CAREER WITH RESPONSIBILITY

WORKING AT RHEINMETALL

TAKING RESPONSIBILITY IN A CHANGING WORLD



RHEINMETALL

The international integrated technology company



~34.000

employees**



9,9

bnEUR sales*



161

locations**

Rheinmetall AG is an integrated technology group and a financially strong, internationally successful company. As a cross-domain systems supplier for the security and defence industry, we offer an innovative range of products and services for use on land, at sea, in the air and in space.

Through our work at Rheinmetall, we take responsibility in a dramatically changing world. With our technologies, our products and our systems, we create the indispensable foundation for peace, freedom and sustainability: security.



Learn more: www.rheinmetall.com

FOR YOUR CAREER

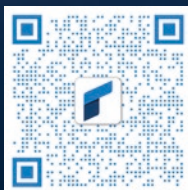
With direction and purpose

Do you want to make a real difference with your skills and ideas? Then join the Rheinmetall team. Let's develop innovative technologies together and take responsibility in a changing world.

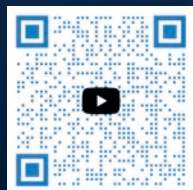


More information:

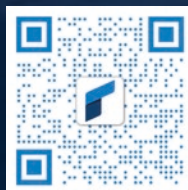
careers page



YouTube



dimensions magazine



FOR YOUR PERSPECTIVE

Individual career opportunities

No matter when you decide to join us as an employer, whether after graduating from school, during or after graduating from university or with professional experience, a wide range of opportunities are waiting for you!



SHAPE YOUR INDIVIDUAL CAREER

People Development at Rheinmetall

Something for everyone – A flexible career model, supporting you and your chosen career path in a Specialist, Leadership or Project Management role.

Training sessions, seminars and workshops on site and at the Rheinmetall Academy in Dusseldorf support the exchange of knowledge, experience and expertise.

Masterprogram



Master,
Shift leader,
Team leader,...

Leadership skills



Managing hybrid teams,
training for operational
managers,...

Soft Skills



Communication,
Train the Trainer,
Change Management,...

Operational Excellence



Business Excellence, Innovation,
Project Management, Sales
Excellence,...

Personal growth



Coaching, resilience /
stress management,
language training,...

Self-directed learning



E-Learnings, Audiobooks,
Podcasts, Simulations,
E-Books



WE OFFER YOU MORE

Now and in the future



Health

- Occupational health service
- Fitness and health programs



Work-Life Balance

- VIVA family service
- Flexible working models
- Mobile work



Finances

- Stock purchase program
- Company pension scheme
- Variable compensation and profit sharing



Mobility

- Employee parking
- Bike Leasing
- Job Ticket
- Accessible public transport



Events

- Department and apprentice excursions
- Company fun run
- Christmas and summer party



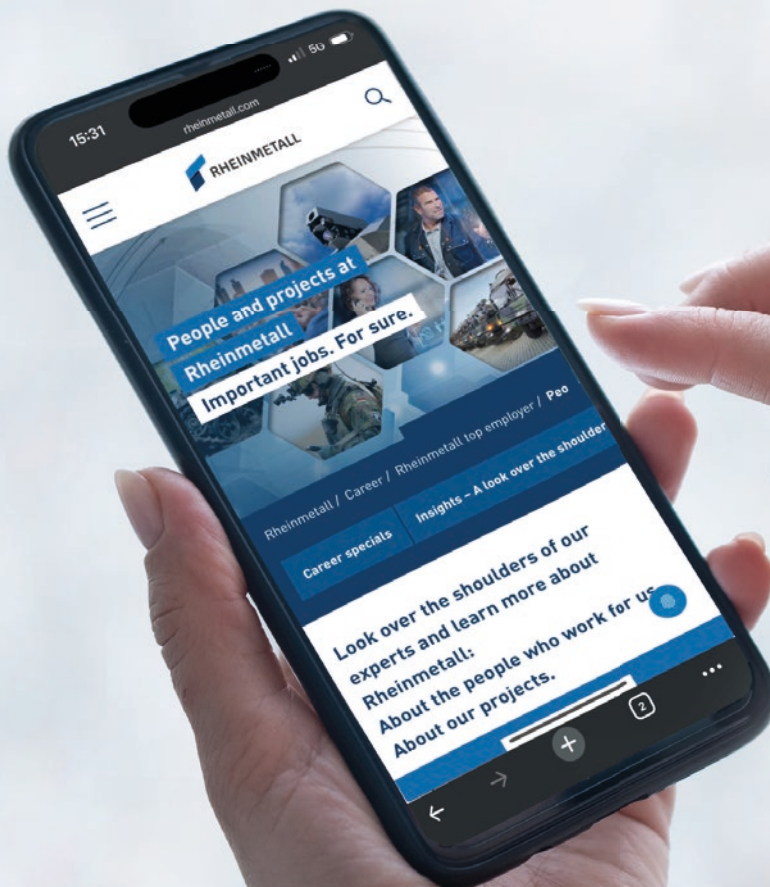
Discounts

- Corporate Benefits
- Special condition for mobile phone providers, car rental and insurance

PEOPLE AND PROJECTS

Take a look. Find out more. Discover Rheinmetall.

Take a look behind the scenes and learn what happens on a daily basis when working at Rheinmetall. Our employees and leaders share their challenges and experiences at www.rheinmetall.com/people-projects



INTERACTIVE ONBOARDING EXPERIENCE

Because first impressions count

With an interactive, personalized and user-friendly approach, our digital onboarding tool makes your first day at work a real experience.

Upload a photo for your
works ID card

TEAMP

In preparation for your start, we
current photo (similar to a pass
advance to be able to prepare y

- Format: Jpeg (file extension)
- Image format: 4:3
- File size: not smaller than 5
- Not a vacation photo!
- If possible against a light, n
background

Upload here: *

↑ Upload file

Submit

WE ARE HAPPY TO HAVE YOU JOIN OUR TEAM! 🎉

To make the onboarding process as
pleasant as possible for you, we use this
way of communication.

From now on, we will contact you occasio-
nally to provide you with important infor-
mation and documents relevant to your
onboarding.

Of course, we will also help you to get to
know Rheinmetall a little better as your
new employer.

RHEINMETALL

HOW TO ENSURE A SUCCESSFUL START:

- ▶ **Personalized onboarding:** You will receive relevant, tailored information for a clear and safe start.
- ▶ **Early and seamless communication:** Even before your first day of work, you are well informed.
- ▶ **Modern content:** Timely and interactive information to keep you engaged.
- ▶ **Fast integration:** Get to know your team and corporate culture from the beginning.
- ▶ **Flexibility:** The mobile-first approach means you can access important information anytime, anywhere.
- ▶ **Support and orientation:** Everything you need for your onboarding is right at your fingertips.

SHARED VALUES ARE IMPORTANT

To be successful together

Our corporate values of trust, respect and openness are at the heart of our organization and serve as guidelines for our actions and decisions. They give direction to our work and shape our shared identity within the company.



RESPECT.
WE APPRECIATE OTHERS!



TRUST.
WE DO WHAT WE SAY!



OPENNESS.
WE COMMUNICATE OPENLY!

OUR APPLICATION PROCESS

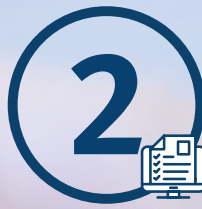
Fast. Digital. Personal.

Our application process is conducted entirely online. As soon as you've found a job vacancy that interests you on our jobportal, simply click on 'Apply now' and send us your application documents.



APPLICATION

Once you have found an interesting position, simply apply online – it only takes a few minutes.



APPLICATION CHECK

Our recruitment team will review your documents and then contact you by telephone or email.



REVIEW BY THE DEPARTMENT

The relevant department will review your application.



PERSONAL INTERVIEW

Your application has impressed us! We would like to get to know you personally in an interview with the department and the relevant HR colleagues.



DECISION

Is it a good fit for both sides? All contractual details will now be clarified and you will receive your employment contract.



WELCOME

Welcome! We wish you a successful start at Rheinmetall!

Please note: Instead of sending a speculative application, please feel free to use our Rheinmetall Job Alert to receive automatic notifications about suitable job vacancies. www.rheinmetall.com/job-alert

ARE YOU CURIOUS?

Then join our team!

You can find more information at:

Career site



rheinmetall.com/career

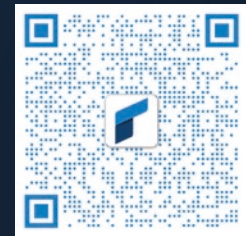
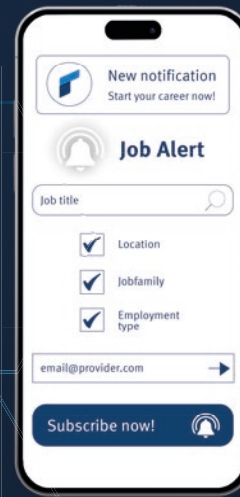
Jobportal



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