

RESPONSIBLE MINERALS SOURCING POLICY – Sensors & Actuators Division

Rheinmetall Group's Code of Conduct defines our principles and commitment towards legal compliance, ethical conduct, human rights, anti-corruption and environmental protection, which extend to our expectations of our partners, subcontractors and suppliers. Rheinmetall S&A Division hereby supports an industry-wide approach to addressing such social responsibility matters.

This Policy on Responsible Minerals Sourcing provides further clarification to the principles of the Standards of Business Conduct and Ethics regarding the trade of certain minerals, known as Conflict Minerals. To secure responsible sourcing of minerals and raw materials, different regulations have been globally set to ensure import from responsible and conflict-free sources:

- European Union Conflict Minerals Regulation 2017/821
- United States Section 1502 of the Dodd–Frank Act
- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas

Rheinmetall S&A Division Objectives and Actions

We have established a Responsible Minerals compliance program in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. The Rheinmetall S&A Division compliance program includes management systems, policies and procedures that comply with the Conflict Minerals Rule and mitigate the risk that the Conflict Minerals necessary to our products benefit armed groups or contribute to human rights abuses in the DRC and adjoining countries. Major attention is placed on Tin, Tantalum, Tungsten and Gold (3TG) and their derivatives, but our customers' added focus has led to the extension of the policy to include also Cobalt.

Ensuring Transparency and Accountability

We have and will continue to exercise due diligence over our mineral supply chain by surveying our global suppliers to identify the sources of conflict mineral-containing components and materials, as well as the measures being taken by our suppliers to track the source of minerals supplied to them from lower tier suppliers. We will continue to evaluate our policies and procedures in order to improve our Responsible Minerals compliance program, and will continue to collaborate with our suppliers, customers, trade organizations and other industry groups in order to share information and approaches to compliance.

Rheinmetall S&A Division applies the Responsible Minerals Assurance Process (RMAP) and uses the automotive industry's preferred software tool, the iPoint Conflict Minerals Platform (iPCMP), to identify the smelters that process the minerals used in its supply chain. Our Conflict Minerals Team prepares and releases the Conflict Minerals Report (CMRT) and Cobalt Report (CRT) annually on Sep 30.

Expectations towards our Suppliers

Rheinmetall S&A Division is committed to sourcing components and materials from companies that support our efforts to increase transparency and to comply with the Conflict Minerals Rule while sharing our values and commitment to human rights, ethics and environmental responsibility.

Consequently, we require our direct suppliers to:

- identify the origin of minerals used in products supplied to Rheinmetall S&A Division, including information from their suppliers, and report to Rheinmetall S&A Division using the CMRT on the iPoint Conflict Minerals Platform (iPCMP) and report CRT via email
- increase awareness of the Rule's reporting requirements among their suppliers
- take appropriate due diligence measures in accordance with the Rule.

Communicating with Rheinmetall S&A Division regarding Responsible Minerals

Questions regarding the Responsible Minerals Sourcing program can be directed to these email addresses:

- Customer communication: customer-conflictminerals@de.rheinmetall.com
- Supplier communication: conflictminerals@de.rheinmetall.com

This Policy Statement will be regularly reviewed and updated as necessary.